

RESOLUTION

OF THE CITY COUNCIL OF THE CITY OF SAN ANTONIO, TEXAS, CENSURING CITY COUNCILMEMBER MARIO BRAVO'S RECENT ACTIONS AND ISSUING A VOTE OF NO CONFIDENCE

WHEREAS, it is a core value of the City Council that all persons, including its elected officials, employees, and others who contact the City be treated with respect and integrity; and

WHEREAS, the elected officials of the City must set the example and tone for demonstrating respect and integrity and a professional workplace environment; and

WHEREAS, on the morning of September 15, 2022, before the City Council meeting began, Councilmember Mario Bravo aggressively approached and berated a fellow City Councilmember about an item on the City Council agenda; and

WHEREAS, Councilmember Bravo's statements and actions demonstrated a lack of professionalism and decorum, and an independent investigator found those statements and actions violated City of San Antonio Administrative Directives 4.67 Equal Employment Opportunity/Anti-Harassment and 4.80 Violence in the Workplace; and

WHEREAS, while Councilmember Bravo has expressed some regret for his actions, the City Council finds that it is necessary to censure Councilmember Bravo because his behavior is not acceptable for an elected official and should not be tolerated; and

WHEREAS, by this resolution, the City Council desires to address Councilmember Bravo's actions, reinforce our commitment to respect and integrity and a professional workplace environment and further support a City Council Code of Conduct that will state consequences for future violations; and

WHEREAS, Councilmember Bravo's behavior has negatively impacted his and the City Council's ability to conduct its business leading to the City Council to lose confidence in his ability to act as an effective colleague on City Council; **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO, TEXAS:

SECTION 1. The recitals above are incorporated into this Resolution.

SECTION 2. The City Council of the City of San Antonio reaffirms its commitment to a professional workplace environment and ensuring that all persons be treated with respect and integrity. For the reasons stated in this resolution, the City Council censures and issues its vote of no confidence of Council member Mario Bravo for his unacceptable conduct towards a fellow Councilmember on September 15, 2022.

SECTION 3. This Resolution is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after its passage.

PASSED AND APPROVED this x day of _____ 202X.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Debbie Racca-Sittre, City Clerk

Andrew Segovia, City Attorney